



A DELICATE BALANCING ACT:

PEOPLE, SKILLS
AND TECHNOLOGY
IN THE NEW ENERGY ERA

Craig McCartney –
Director of Projects for Petrofac

Petrofac 

People are our **greatest asset**

GLOBAL CAPABILITY

31 offices

in 29 countries

10,700

worldwide employees

US\$2-3 billion

procurement spend (on average per year)

+200

major projects delivered

400

wells drilled

7 million

annual engineering man-hours

LOCAL DELIVERY

+1,400

strong offshore team

50 UK assets

currently receive our operations, maintenance, modifications and fabric maintenance support

28 wells decommissioned

in recent years

14 UK operators

currently contracting us to manage modifications

10 Duty Holder installations

in the UK

1,000,000

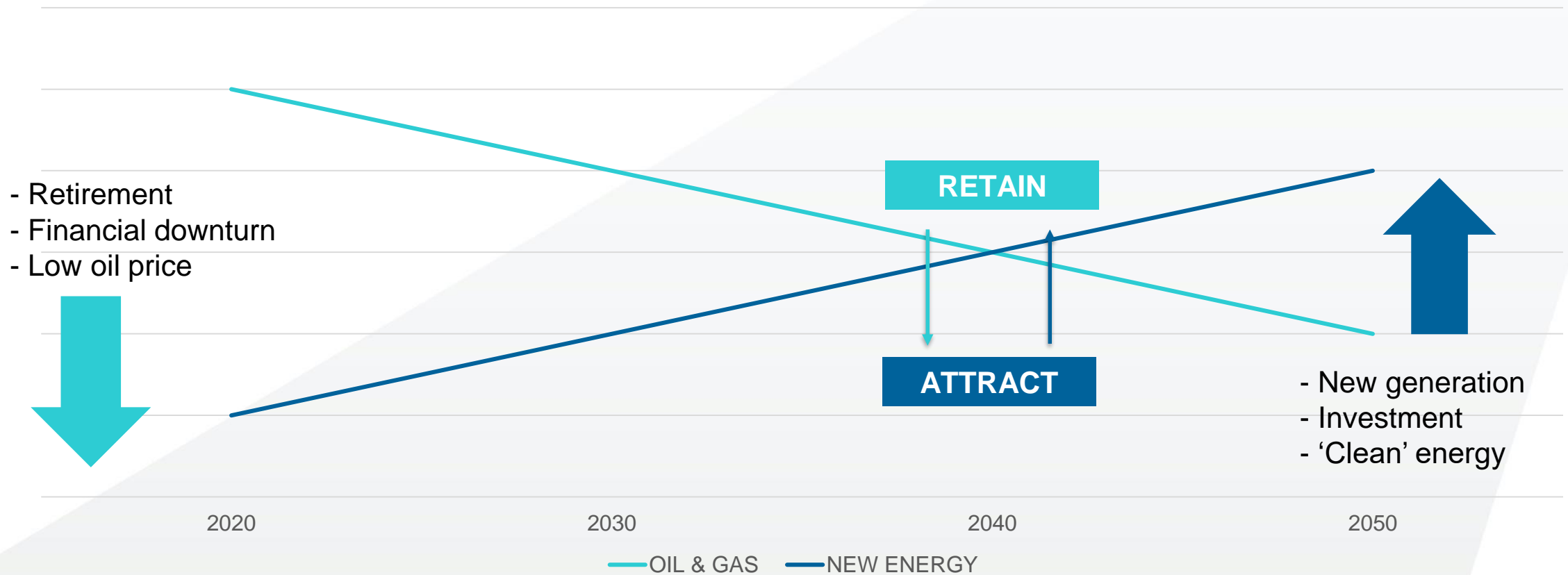
people have been trained by us

A new era for the UK energy workforce



- > Ambitious UK net zero target - 2050
- > Energy sector already embarking on energy transition journey
- > Transfer oil and gas basin master
- > Develop the UK as *the* Energy hub
- > Balance people, skills and tech to meet world's evolving energy needs, sustainably
- > 40,000 skilled people needed to deliver new energy projects

Workforce shift: oil and gas to new energy



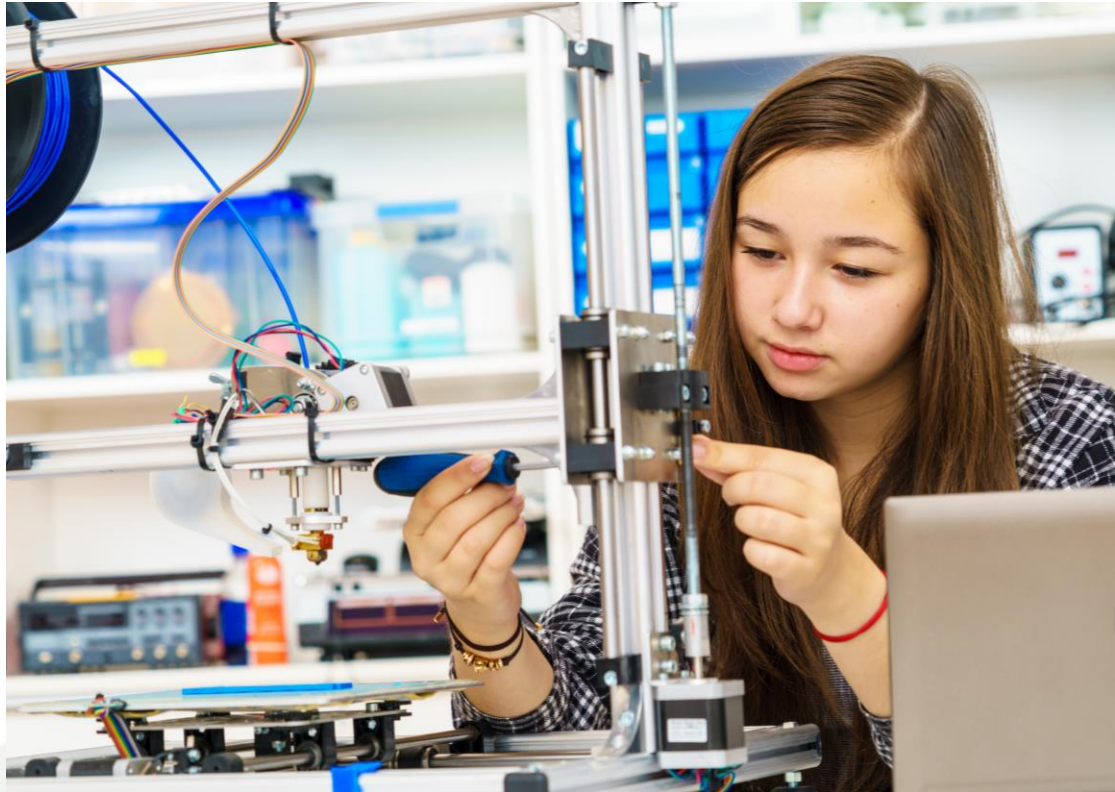
65%

OF FUTURE JOBS
DO NOT EXIST YET...



Petrofac 

How do we attract the **best new talent**?



INSTILL PRIDE



ENCOURAGE INNOVATION



CHANGE MINDSETS



PROVIDE OPPORTUNITIES



INVEST IN TALENT